

School Uniform Policy

Policy



“Our school is a place where we all come together as one community to learn, have fun and make lasting friendships all under God’s love and care”

Approved by:	SLT Governors	Date: April 2023
Last reviewed on:	September 2024	
Next review due by:	September 2026	

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1. Policy aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- With school approval allow pupils to wear headscarves and/or other religious garments
- With School approval allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Consider reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to contact SLT who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- Is sourced from an ethical provider

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible . The only items which must have the school logo/colours and be purchased from our named provider SANCO are – school jumper/cardigan, school PE kit, school tie and book bags (Nursery to Year 3)
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties/bookbags
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Offering support in providing uniform for Families in need and stocking an emergency store of uniform items as required

4. Expectations for school uniform

When children start in the autumn term they may come to school in either summer or winter uniform. Parents will be informed of the date when all children will be expected to be in winter uniform. They also be informed of the date when the children will be expected to be in summer uniform.

Uniform such as skirts, pinafores, trousers and polo shirts / shirts can be purchased from a range of clothing retailers and supermarkets. Uniform with our school logo can be purchased from Sanco, Hounslow

We have a limited amount of quality used uniform available to purchase. We regularly hold used uniform sales throughout the academic year. Please contact the school office for more information.

Our school uniform suppliers details, including online orders can be found at the bottom of this section.

Nursery Winter and Summer Uniform

School Logo PE Tracksuit (Top and Bottoms)	White Logo PE T-shirt
Black Trainers	Green Logo PE Shorts
White, black or grey socks	

Reception Winter Uniform

White polo shirt	White polo shirt
Grey trousers	Green skirt or Green pinafore
School Logo jumper or cardigan	School Logo jumper or cardigan
Grey or black socks	White socks or red, green, white or black tights
Black Shoes – strong flat footwear (trainers and ankle boots are not permitted)	Black shoes – strong flat footwear (trainers and ankle boots are not permitted)

Reception Summer Uniform

NB: May be worn after Easter to October half term only

Grey shorts White Polo shirt	Green & white stripe dress
Strong black sandals may replace black shoes but not open toed or open backed sandals.	Strong black sandals may replace black shoes but not open toed or open backed sandals.

Year 1 to 6 Winter Uniform

White shirt	White blouse
School tie (Year 1 -2 elastic tie; Year 3 – 6 full tie)	School tie (Year 1 -2 elastic tie; Year 3 – 6 full tie)
Grey trousers	Green skirt or green pinafore
School Logo jumper or cardigan	School Logo jumper or cardigan
Grey or black socks	White socks or green, red or black tights
Black shoes – strong footwear only (trainers and boots/ankle boots are not permitted)	Black shoes – strong flat footwear (trainers and boots/ankle boots are not permitted)

Year 1 to 6 Summer Uniform

NB: May be worn after Easter to October half term only

White polo shirt –(no tie)	Year 5 and 6 only (optional) – White polo shirt with green skirt (no tie)
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Grey shorts or trousers	Year 1 – 6 green & white stripe dress
Strong black sandals may replace black shoes but not open toed or open backed sandals.	Strong black sandals may replace black shoes but not open toed or open backed sandals.

PE Kit Reception to Year 6
Green logo shorts, white logo T shirt, black or white trainers. School logo PE Tracksuit for outdoor sports during colder months.

Coats - Children should wear a warm, waterproof school coat. The coat should ideally have a hood. Hooded tops and denim coats are not permitted at any time of year.

Trainers - Must not be worn unless part of the school PE kit and if it is a designated PE day. Trainers can be changed into during playtimes if required to protect school shoes, this is at the discretion of the head teacher.

Hair - All pupils with hair below the collar must wear their hair tied back with hair accessories in the school colours of black, red and green. Parents need to be mindful that these accessories should be tidy and that they should not be more than are necessary to keep the child's hair tied back as they could cause a health and safety risk to themselves and other children. Hair can be cut short, but not shaved or have designs cut into the hair. Gel should not be applied to any child's hair for school.

Jewellery - Earrings, studs and other jewellery other than a simple watch are not permitted in school under any circumstances.

Bags – Nursery to Year 3 use a red St Lawrence book bag. Year 4 – 6 may use a small backpack of their choice.

Children are expected to conform to the school rules on the wearing of correct uniform. This includes the wearing of certain types of shoes or boots. Trainers are not allowed except for changing into during the lunch break for playing games outside. All items in school must be labelled clearly.

School logo jumpers and cardigans can only be purchased from Sanco Schoolwear. PE kits, school ties and book bags (for children in years Nursery - Year 3) must also be purchased from Sanco Schoolwear.

All our school uniform is ethically sourced and produced.

Sanco Schoolwear - 60 Bell Road, Hounslow TW3 3PB
020 8570 9990 - www.sanco.co.uk



5. Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Senior Leadership Team. At every review, it will be approved by the full governing board.

7. Links with other policies

This policy links to the following policies and procedures:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- St Lawrence Home School Agreement